

SUPPLIER CODE OF CONDUCT

OVERVIEW

Since 1908, Briggs & Stratton has provided reliable products that enhance the quality of life to its customers. As Briggs & Stratton enters into its second century of providing POWERFUL SOLUTIONS which bring value to customers, employees, investors, dealers, suppliers and our communities, we reaffirm our commitment to our core values of integrity, quality, innovative products, community involvement, and environmental stewardship.

Briggs & Stratton's commitment to integrity and social responsibility includes its subsidiary companies and extends to its diverse and worldwide supply base. To ensure that suppliers conduct business with a high degree of integrity and in a socially and environmentally responsible manner, each Briggs & Stratton supplier is required to adhere to this Supplier Code of Conduct.



SUPPLIER RESPONSIBILITIES

Each supplier shall do what is necessary to immediately comply with this code. Each supplier shall also be familiar with the business practices of its contractors and subcontractors and insure they comply with this code.

KEY OBLIGATIONS

Gifts and Gratuities

Briggs & Stratton discourages all suppliers from providing any gift or gratuity to any of our employees. We have a policy concerning supplier relationships that applies to all our employees. This policy prohibits employees from receiving cash from any supplier and places strict limits on their receipt of promotional items, personal gifts and entertainment.

Improper Payments

Briggs & Stratton conducts business with integrity and within the bounds of the law. No Briggs & Stratton employee is permitted directly or indirectly to pay or receive anything of value intended to influence a decision by Briggs & Stratton or a vendor, supplier, subcontractor, competitor, governmental official or their representatives. Briggs & Stratton further prohibits its employees from engaging in any activity that creates the appearance of a conflict of interest.

Child Labor

Briggs & Stratton does not employ child labor. All suppliers, contractors and subcontractors must comply with applicable local child labor laws and employ only workers who meet the applicable minimum legal age requirement for their location. Examples include local laws that prohibit employment under the age of completion of compulsory education or under the minimum age for employment in the country of manufacture.

Forced Labor

Briggs & Stratton will not employ forced or involuntary labor. Suppliers and their contractors and subcontractors must comply with local laws prohibiting forced or involuntary labor.

Compensation and Working Hours

Briggs & Stratton pays employees a competitive wage. Suppliers and their contractors and subcontractors shall compensate their workers by providing wages, including overtime pay, and benefits that comply with the applicable laws and regulations.

Nondiscrimination

Briggs & Stratton supports diversity and equal opportunity in employment. Unlawful discrimination in the workplace is not acceptable under any circumstance. Suppliers and their contractors and subcontractors must comply with all applicable local laws concerning nondiscrimination in hiring and employment practices.

Environment

Briggs & Stratton is committed to practices that will ensure a better environment and conducts its operations in compliance with applicable environmental laws and regulations. Suppliers and their contractors and subcontractors are expected to conduct their operations in an environmentally safe manner and to comply with all applicable environmental laws and regulations in the countries in which they operate.

Health and Safety

Briggs & Stratton conducts its operations in compliance with applicable health and safety laws and regulations. Suppliers and their contractors and subcontractors are expected to provide a safe, healthy and productive working environment that supports accident prevention and minimizes exposure to health risks. Suppliers and their contractors and subcontractors must comply with all applicable health and safety laws and regulations in the countries in which they operate.

Confidential Information

Briggs & Stratton is committed to complying with applicable laws concerning proprietary, confidential and personal information. Suppliers and their contractors and subcontractors are required to comply with all applicable laws and regulations governing the protection, use and disclosure of Briggs & Stratton proprietary, confidential and personal information.

OTHER MATTERS

Non-Compliance Reporting

Violations of the Briggs & Stratton Supplier Code of Conduct should be reported using one of the following confidential options:

Telephone: 1-888-732-1411

Post Office: Compliance Hotline Committee
3300 N 124 Street
Wauwatosa, WI 53222-3106
USA

Legal Effect

This code is part of the Briggs & Stratton Supplier Manual. The responsibilities and obligations stated in this code are contract obligations of the supplier. Any non-compliance with this code by a supplier or any of its contractors or subcontractors who perform work related to the contract between Briggs & Stratton and the supplier will be considered a breach of the supplier's contract with Briggs & Stratton and may lead to suspension or termination of the contract.

Contact Information

For questions or comments on the Briggs & Stratton Supplier Code of Conduct, please contact your Supply Management representative or the Manager, Supply Chain Compliance at scmcompliance@basco.com.

Online Version

The Briggs & Stratton Supplier Code of Conduct is available in additional languages online at:
<http://www.briggsandstratton.com/suppliers>

The code may be updated and revised from time to time. Please refer to the above website for changes to the code.



BRIGGS & STRATTON
CORPORATION

12301 W WIRTH STREET
WAUWATOSA, WI 53222 USA
414 259 5333